

SOAL

TECHNOLOGIES

PERFECT HIRE, GUARANTEED!



THE SOAL ADVANTAGE

Experience

SOAL is a women-led Austin-based staffing company which has developed a national presence. Our mgmt. has 100+ year of exp. in Contingent workforce mgmt. Solutions.

Specializations

- General Staffing
- Cyber Security
- IT Application Staffing
- Communications Staff.
- Software, Web and IT App. Development
- Business Intelligence, Data Mgmt. & Security
- ERP, CRM, SaaS
- Cloud Computing
- Project, Program and Product Mgmt.
- State, Govt. and Federal Projects
- Nearshore and Offshore Dev. Services
- Managed Service Provider

Risk-Free Recruitment

Say goodbye to hiring mishaps. With our 90-day fit guarantee, we've got you covered - we will find a replacement at no additional cost.

Supportive Journey

We're with you every step of the way, from the first handshake to final onboarding.

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The City of Austin experienced a **30% reduction** in IT operational costs over two years, attributed to SOAL's cloud integration and system streamlining efforts

Selection Savvy

Our candidate three-tiered vetting process is a blend of art and science—ensuring technical prowess and cultural fit utilizing AI assessment tools to vet candidates.

Client Centric Approach

Client success is our primary goal. We maniacally monitor our engagement performance and adjust towards successful delivery

**HIGHLY
COMPETITIVE
PRICING**

Experience

Women-led w/over 25 years of providing exceptional workforce solutions.

Specializations

- Lt. Industrial Staffing
- Payroll Services
- Eng. Manufacturing
- Engineering
- Information Tech.
- Professional Services
- Electronic Assembly
- Finance Accounting
- Mktg. & Creat. Svcs.
- Log. & Supply Chain
- Human Resources
- Defense Military
- Pur. & Procurement
- Hospitality
- Call Center
- Aerospace
- Telecommunications
- Transport & Rail
- Manufacturing Tech.



A **SOAL** TECHNOLOGIES COMPANY

CONNECTING TALENTED PEOPLE TO AMAZING JOBS

Our Expert Talent and HR Solutions Sourced the Team that Skyrocketed a Company's Valuation by 70%



"Our company consistently receives high quality candidates from Tekberry. They understand our functional and cultural needs, and they take the time to actually

*- R&D Lab Manager, Fortune 500
Electronics Manufacturer*

Our clients report an average of 43% cost reduction

Our Payrolling Precision Saved the Client 30% on Administrative Costs!

"Best Practice Staffing"

"It's Like Having a Contract Staffing Expert in Your Back Pocket"

"When You Want Quality Candidates — Not Just Applicants"

TOP 5 FASTEST GROWING COMPANY



Experience

Women Owned, acquired in 2017 – grown over 20% to date with 15+ years of experience in healthcare staffing

Purpose

Comprehends and meets the needs of both clients and healthcare providers as a medical recruiting company

Leadership

Led by healthcare management professionals.

Target Sectors

Hospitals, Nursing Centers, Home Health



Specializations

- Registered Nurses
- International Nurse Program
- Allied Professionals
- Physical Therapists
- Occupational Therapists
- Radiology Techs
- Speech Language Pathologists
- Social Workers
- Healthcare IT
- Medical Technologist
- Patient Care Assoc.
- Cerner / McKesson Implementations



“Kupplin has a niche for finding that needle in the haystack.”

- Health IT Manager
at University Medical Facility

Trusted by
healthcare facilities,
Kupplin
swiftly fills critical
staffing gaps with
qualified professionals.

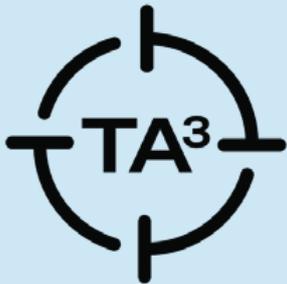
SELECTING THE
BEST RESUMES
TO BEST FIT
YOUR HIRING
REQUIREMENT

IN-HOUSE
RECRUITERS VET
CANDIDATES VIA
TECHNICAL ASSESSMENT
TOOLS & IN-DEPTH
INTERVIEWS

TECHNICAL
& CULTURAL
INTERVIEWS

THREE-TIERED VETTING POWERED BY AI

CLEARED FACILITY



TangoAlpha³

SOFTWARE SECURITY
APPLICATION DEVELOPMENT

ENTERPRISE SOLUTIONS

CYBER THREAT
INTELLIGENCE

ANALYTICS &
INFRASTRUCTURE



AUSTIN BUSINESS JOURNAL'S



BEST PLACES
TO WORK

Magnit Global Supplier
Excellence Award



SCAN ME





**LOCAL
STATE
FEDERAL
COMMERCIAL**



**TECHNICAL
HEALTHCARE
LIGHT INDUSTRIAL
ENG. MFG.
EOR SERVICES**

At SOAL Technologies, Tekberry, and Kupplin, we wholeheartedly embrace and celebrate diversity in all its forms. For us, diversity isn't just a buzzword; it's a core principle that fuels innovation, sparks creativity, and enhances decision-making



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