S O AL
TECHNOLOGIES
PERFECT HIRE, GUARANTEED!

PEOPLE // PASSION // PROGRESS

FIND *the* RIGHT CANDIDATE *at the* RIGHT TIME

We bring people and passion together to ensure your progress.

Core Competencies

Our mission is to be the most successful staffing solutions company in the markets we serve, by striving to surpass the expectations of customers, partners, and team members.

Employers

- Our onsite, three-tiered, in-person recruiting process ensures the right fit the first time
- We provide a human touch, not an algorithm, to identify the right candidates for each job
- We believe that providing benefits (health, dental, matching 401K) to contractors ensures we have the highest quality candidates

Job Seekers

- We spend time understanding your talents, skills, and ideal work goals
- We provide health benefits so you can focus on your career
- We develop long-term relationships with our contractors and clients

Business Consulting

- Our team has more than 50 years of experience planning, developing, and delivering high-quality business solutions for a wide variety of industries
- We are headquartered in Austin, Texas, one of the nation's fastest growing technology capitals.
- We are a software security consulting company that provides application development, enterprise solutions, cyber threat intelligence, analytics and infrastructure services.

The Right Choice

At SOAL, our passion is to place the right people in the right position, and save you time and money in the process. Our highly refined candidate vetting process, and client discernment process, dovetail to create a complete picture of what our clients and candidates want from each other.

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Areas of Expertise

Our expertise spans a broad range of industries from managing highly sensitive data for school systems, to creating secure identity and access portals for Fortune 500 companies. Our areas of expertise include the following:

- **IT Application Staffing Services**
- **Communications Staffing Services**
- **Network Infrastructure Skills**
- **General Staffing**

The FACES *of* SUCCESS

We interview and assess each candidate and client in order to match their needs with the talent.

The SOAL Advantage

- **VALUABLE PARTNERSHIP.** When you work with us to solve your staffing needs you gain a partner in the process. Our team of recruiters and account managers supply decades of experience based on long-term relationships with highly qualified candidates. We vet each candidate three times, meet them in person, and then recommend them after we have ascertained their strengths and career goals.

- **ATTTRACTIVE PACKAGE.** SOAL contractors are offered health insurance and 401K matching, among other benefits. We have found that benefit packages increase the quality of candidates and their employment longevity.

- **MEANINGFUL ALLIANCES.** Our relationships run deep. On many occasions, the candidates we present to you come to us through referrals from current contractors. Other sources include personal references and electronic submissions.

- **OPEN COMMUNICATION.** Finally, we spend time with you and your team to truly understand your needs, timelines, and pain points. Our job is to alleviate those issues by developing open communication with you and your team.

We provide you with a FREE cost analysis up front. You only pay a one-time flat fee for your planned expansion or HR recruitment; saving you a fortune in staffing expenditures.

"The competent IT staffing service by SOAL Technologies ensures that you hire well and you hire smart."

JEFF SMESTUEN
Director of Information Technology,
Germania Farm Mutual Insurance

Select Clients

- AMD
- Austin Energy
- Austin ISD
- Capital Metro
- DART
- Dell
- GAMA
- Germania Farm Mutual Insurance
- IBM
- NTT Data
- Open Sky
- Oracle
- Qualcomm
- Starr Insurance
- State of Texas
- TSS
- TÜV Rheinland

CONTACT US

512-270-6700 // info@soaltech.com

>> soaltech.com

SOAL
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Three Locations for Your Convenience

8870 Business Park Drive
Suite 200
Austin, TX 78759

2450 Lakeside Parkway
Suite 150, #1001
Flower Mound, TX 75022

20 S. Third Street
Suite 210
Columbus, OH 43215

SOAL Technologies is a full service staffing, IT development and consulting firm, with more than 50 years of combined team experience.